

**Bethany Birches Camp**

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**Reference form for:**

**Applicant** \_\_\_\_\_ **Position** \_\_\_\_\_

Please fill out the following information regarding this applicant and his/her capacity to serve at Bethany Birches Camp in the role listed. In the boxes below please check the rating that best describes the applicants character traits. Also respond to the questions below. We very much appreciate your help and honesty. The applicant waive his/her privilege to view the completed reference form \_\_\_ YES \_\_\_ NO **(applicant choose)**

CATEGORIES	SUPERIOR	ABOVE AVERAGE	AVERAGE	WEAK	NO BASIS
Poise & Confidence					
Dependability					
Cooperation					
Leadership					
Ability to Work With Children					
Work Ethic/Attitude Toward Work					
Initiative & Resourcefulness					
Judgment					
Command of English Language					
Ability to Manage Groups					
Interpersonal Relationship Skills					
Reaction to Pressure					
Receives Constructive Criticism, is Teachable					
Ability to Set Priorities/Organization					
Attendance/Punctuality					
Capacity to Take on Responsibility					
Emotional Balance					

Additional comments on above categories:

**Open Response Questions**

How long and in what capacity have you known the applicant (nature of your relationship; employer, pastor, friend etc.):

**STRENGTHS/WEAKNESSES**

Identify candidate's greatest strengths for the position:

Limitations:

**WORK HABITS**

Degree of supervision needed:

more questions on back

If this person worked for you, would you rehire him/her (circle one)?      **Yes**      **No**

**PERSONALITY**

How would you describe the applicant's personality? Please specifically address his/her ability to work in a tight-knit community setting under stressful circumstances.

**FAITH**

What is your understanding of this person's maturity in his/her Christian life, his/her present faith in Christ and his/her commitment to church?

Would you want this person to be a role model for your child or sibling?      **Yes**      **No**      Why?

Additional Comments/Summary:

All things considered, would you recommend this person for a position at a Christian Camp?      **Yes**      **No**

Your Name \_\_\_\_\_ Telephone Number \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Thank you for your time. We take our ministry and work with children very seriously and it is important that our staff be appropriate Christian models.